

Payroll & Benefits Department
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TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: August 2019 Payroll Notification to Employees

UNIQUE PAYMENTS IN AUGUST

Classified Staff Supplemental Payments

Any remaining 2018-19 compensatory time was included in this month's payment.

OTHER NOTICES

Leave Balances

For 260-day employees, personal leave balances that were greater than two (2) days were adjusted to have a maximum of two (2) days with the overage being transferred to your vacation leave balance. Additionally, vacation leave balances were reduced to the maximum allowed amount.

Retirement Rate Changes Effective September 1, 2019

	Employee Rate		District Contribution	
	Current Rate	New Rate	Current Rate	New Rate
PERS Plan 1*	6.00%	No Change	12.83%	12.86%
SERS Plan 2	7.27%	8.25%	13.58%	13.19%
SERS Plan 3	5% to 15%	No Change	13.58%	13.19%
TRS Plan 1	6.00%	No Change	15.41%	15.51%
TRS Plan 2	7.06%	7.77%	15.41%	15.51%
TRS Plan 3	5% to 15%	No Change	15.41%	15.51%

*PERS change effective 07/01/2019

Open enrollment will be October 1 – November 15, 2019: The SEBB Program will be mailing an Open Enrollment Guide to all benefit eligible staff in late-September. This guide includes information needed for this year's open enrollment. The guide is available online at the Health Care Authority website here: <https://www.hca.wa.gov/assets/pebb/school-employee-initial-enrollment-guide-20-0049-2020.pdf>.

SPS Hosted Benefits Fair will be Thursday, October 10th from noon to 7pm at the Spokane Interstate Fairgrounds at 404 N Havana Street

SEBB Program Hosted Benefits Fair will be Tuesday, October 1st from 4pm to 8pm at the ESD#101 at 4202 S Regal Street

Reminder: Employees participating in the Flexible Spending Account (FSA), administered through Rehn & Associates, for 2019 should use up their funds by December 31, 2019. These funds will not carryover to the 2020 FSA administered through the SEBB Program. Contact Benefits staff at SPSBenefits@SpokaneSchools.org with any questions.

Department of Retirement Systems Service Credit

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.